

Modern Slavery and Human Trafficking Statement 2021

This statement is made by British Engines Limited pursuant to section 54 of the Modern Slavery Act 2015 (**Act**) as a demonstration of our commitment to ensuring that there is no slavery or human trafficking taking place within the organisation or its supply chains (**Statement**).

Corporate Structure

The British Engines group of companies (**Group**) is a global engineering group providing design and manufacturing services to a range of industries including the oil and gas, chemical, marine, construction and agriculture sectors. This Statement is made on behalf of the Group.

As at the date of this Statement, the Group is made up of approximately 30 companies and has an international presence. CMP Products Limited and BEL Valves Limited are required to make a statement in accordance with section 54(1) of the Act.

This Statement reflects the activities undertaken by CMP Products Limited, BEL Valves Limited and British Engines Limited along with all other trading companies within the Group.

Further information about the activities of our Group and the companies within it can be found on our website at: www.britishengines.co.uk.

Our Policies and Training

The Group is committed to the highest standards of ethical conduct and integrity in its business activities and this includes ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

The British Engines Group Business and Ethics Policy (**Policy**) is the primary behaviour guide for all employees. This incorporates the principles that the Group and its associated persons should always abide by, including ensuring transparency in each business and tackling modern slavery throughout the supply chains. The Policy, our business practices and this Statement reflect our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains. The Policy is available on the British Engines website at www.britishengines.co.uk/about-us/compliance and also on the websites of our Group companies trading within the UK.

We continue to roll out a training programme for all employees who work with our supply chain. This consists of online awareness training and recirculation of relevant policies with accompanying commentary, to all procurement teams in all jurisdictions. Our HR team continues to monitor compliance with business policies across our business and to manage, with the Company Secretary, any concerns that may arise.

We have a clear whistleblowing policy which is published on our Group intranet site and all employees are encouraged to raise any concerns.

Due Diligence Processes and Supply Chain Standards

Procurement teams throughout the Group are aware of the need to consider ethical compliance when developing and maintaining supplier relationships.

We continue to work to ensure that proportionate risk assessments are conducted for relevant activities and that these are consistent and proportionate across the Group, particularly in international and high risk markets.

All of our suppliers are expected to comply with all local and national laws and regulations. We operate a supply chain quality compliance programme which includes pre-contractual due diligence enquiries and ongoing monitoring throughout the duration of our relationship with that supplier. The extension of our quality processes to assess suppliers' compliance with the Act is ongoing.

Supplier responses to our due diligence questionnaires are taken into consideration when selecting suppliers and we make any concerns known to suppliers. Where necessary we will cease to engage with any supplier who is unable to provide adequate responses to our due diligence enquiries.

Our standard terms and conditions require suppliers to confirm adherence to our policies, including the Policy, and we reserve the right to terminate our relationship with a supplier in the event of a failure to comply.

Effectiveness

We have a zero tolerance approach to slavery and human trafficking. We have not identified any indications that it occurs in our supply chains and we will continue to work with our suppliers to ensure that this remains the case.

This Statement constitutes our Group slavery and human trafficking statement for the financial year ending 30 October 2020.

Approval

The board of directors of British Engines Limited approved this updated statement at its board meeting on 26 March 2021.



Alexander Lamb

Chairman

British Engines Limited

Dated: 26 March 2021